

# MHT School Education Commission

## February 26, 2019 Meeting Minutes

*MHT School Mission: By connecting our Catholic faith to life, we at Most Holy Trinity School seek to fulfill Christ's mandate to proclaim the Gospel, restore all things in Him, strive to lead our students to the Truth for the betterment of this world and prepare them for the age to come.*

Agenda Present: Jason Smith, Paul Fahey, Kent Thelen, Kay Halfmann, Jill Feldpausch, Rachel Feldpausch, Anne Hufnagel

1. Opening Prayer
  - a. <https://www.catholicdoors.com/prayers/english6/p03558.htm>
2. Approval of MHT School's Emergency Operations Plan
  - . The full plan will be shared prior to the meeting
  - a. **Approved - floor plans need to be updated with new renovations**
3. Dress code recommendations
  - . Proposed changes will be shared at the meeting - [https://docs.google.com/document/d/1CEyXe1X6TogtjcnZDDmO82wmQ84r\\_94OAUZa2zM43Sk/edit](https://docs.google.com/document/d/1CEyXe1X6TogtjcnZDDmO82wmQ84r_94OAUZa2zM43Sk/edit)
  - a. **A little bit of discussion about uniforms**
  - b. **Suggestion to start w/ requiring 1st/2nd graders and then go up gradually**
  - c. **Suggestion to do survey of younger grades parents**
4. School Renovation Project
  - . Financial Update
  - i. [https://docs.google.com/spreadsheets/d/1WBxd3UKyqrMtW5KYtmL54NL-x-TKwNPy\\_FDIC0OYooU/edit#gid=0](https://docs.google.com/spreadsheets/d/1WBxd3UKyqrMtW5KYtmL54NL-x-TKwNPy_FDIC0OYooU/edit#gid=0)
  - ii. **Discussion about overages - explained by principal as the upgrades put in place by the plans from the architects**
  - iii. **Heating & cooling doubled, glass window & doors cost increased, electrical & technology went up as well**
  - iv. **The group agreed that at the least a 75% school, 25% ETF reserves was appropriate - however, given that there was not a chance for the school to be on the Witness to Hope Campaign maybe ETF could cover \$40,000**
    - a. **Catholic Schools' Week**
    - b. **Struggling Church Raised Funds - \$358.00 raised**
5. Lent
  - . Staff: daily reflections with Bishop Robert Baron's book: Lenten Gospel Reflections
  - a. Students: in religion classes, Stations of the Cross, Adoration, Encounter, Mission for relief in Haiti
  - b. **(Invite parents to all, even encounter - just sit quietly in back & observe)**
  - c. Haiti Mission Fundraisers
    - . 'Fat Tuesday' bake sale
  - i. Monday dress down days - during Lent (Lazy Mondays)
6. Registration/Tuition
  - . Proposed Tuition rates - more information at the meeting

. [https://docs.google.com/spreadsheets/d/1EUE\\_GAihGzoTivIMCVXn2C72OrLmYPN-gdnteUEzor8/edit#gid=0](https://docs.google.com/spreadsheets/d/1EUE_GAihGzoTivIMCVXn2C72OrLmYPN-gdnteUEzor8/edit#gid=0)

- i. Lots of discussion about budget and tuition rates
  - ii. Anne shared with the group that salary cost would only be about \$5,000 more next year if the middle school teacher (currently a long term sub) was a beginning teacher that took benefits
  - iii. There will be added costs for FACTS (about \$3000)
  - iv. The group recommends Proposal 1 but then the same increase next year to get to Proposal 2 rates in 2021/22 or if Proposal 2 is preferred by Finance Council that in 2021/22 rates were frozen
  - v. Either way, sharing with parents the tuition at other schools and explaining about FACTS, salary increases, as to the tuition rates would be helpful
    - a. Registration - starting in the next week or so
    - b. Enrollment - preliminary counts indicate enrollment to be about the same
    - c. FACTS tuition management system
7. Next Meeting Date - March or early April
  - . Anne will send out a meeting doodle to schedule
  8. Closing Prayer
  - . <https://www.pinterest.com/pin/299559812692887745/>